



एन. एफ. रेलवे ईम्प्लॉईज युनियन

N.F. RAILWAY EMPLOYEES' UNION



(REGISTERED & RECOGNISED BY THE RAILWAY ADMINISTRATION)

Affiliated to National Federation of Indian Railwaymen, Indian National Trade Union Congress.

CENTRAL OFFICE : SHRAMIK SADAN, PANDU, GUWAHATI-781012

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MINUTES OF 177TH WORKING COMMITTEE HELD AT LUMDING

ON 8TH DECEMBER 2025.

The 177th Working Committee Meeting of the North Frontier Railway Employees' Union (NFREU) was held on 08th December 2025 at 3:00 PM at the Railway Institute, Lumding.

The meeting commenced with the rendition of Ramdhun. Sri Bijon Debroy, Central President, NFREU, welcomed the Central Office Bearers, Working Committee Members, Divisional Secretaries, Branch Secretaries, Ladies' Branch representatives and delegates from all divisions. Thereafter, Sri Munindra Saikia, General Secretary, NFREU, placed the minutes of the 176th Working Committee Meeting held at New Jalpaiguri (04-06 August 2025) before the House, which were unanimously confirmed. The House then proceeded with the agenda for detailed deliberations.

Opening Address by General Secretary, Sri Munindra Saikia

The General Secretary, while addressing the Working Committee, elaborately discussed the organizational activities and future challenges before the Union.

He clarified that the amendment of the Union Constitution had been carried out strictly in accordance with the constitutional provisions and established procedures. Responding to certain queries raised by members, he categorically stated that the amendments were completely transparent and democratic.

He emphasized that organizational discipline must be maintained at every level and assured that appropriate action would be taken wherever the interests of the Union were adversely affected. He urged every office bearer to work collectively to strengthen NFREU at the grassroots level.

The General Secretary advised all members to study the Industrial Relations Code, 2020, particularly the provisions relating to recognition of Trade Unions. He informed the House that with the implementation of the new Labour Codes, Trade Union functioning would undergo significant changes and every office bearer must be well acquainted with the new legal provisions.

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He further informed that the Government is actively moving towards implementation of the new Labour Codes and future recognition of Trade Unions would depend upon compliance with the Industrial Relations Code.

Reviewing the organizational achievements, the General Secretary proudly informed the House that NFREU secured 52.62% votes in the Secret Ballot Election, the highest among all Railway Unions in Indian Railways. He congratulated every office bearer and member for their united efforts and dedicated this remarkable achievement to the collective strength of the organization.

He advised all divisions, particularly Katihar Division, to intensify the membership campaign and bring more railway employees under the banner of NFREU.

The General Secretary also recalled the long struggle of the Union for the Pointsman category, stating that the persistent efforts made over the last decade had finally yielded positive results.

Paying tribute to Dr. M. Raghavaiah, General Secretary, NFIR and the House appreciated the invaluable contribution made by Dr. Raghavaiah towards the Indian Railway Trade Union Movement.

After completion of his address, the minutes of the 176th Working Committee Meeting were unanimously confirmed and adopted by the House.

Following speakers addressed the house.

The following speakers participated in the deliberations and placed their views before the Working Committee:

Shri Rajnish Kumar – Divisional Secretary, Katihar Division (KIR)

Shri Sujit Mishra – Divisional Secretary, Alipurduar Division (APDJ)

Shri Johndeep Deka – Divisional Secretary, Rangiya Division (RNY)

Shri D. M. Neog – Divisional Secretary, Tinsukia Division (TSK)

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Shri Samir Lodh – Divisional Secretary, Lumding Division (LMG)

Smt. Abira Poddar – Assistant Divisional Secretary, Katihar Division

Smt. Alpana Mikir – Secretary, Ladies' Branch, Lumding Division

Shri P. S. Dilon – Central Organizing Secretary

Shri Prem Sankar – Central Organizing Secretary

The speakers appreciated the efforts of the Central Leadership in strengthening the organization and unanimously supported the amendment of the Union Constitution. The Working Committee reiterated its commitment to maintaining unity and organizational discipline across all divisions.

Several members stressed the need for strengthening NFREU by expanding membership, opening new branches and Ladies' Branches, implementing branch bifurcation wherever necessary and ensuring greater participation of women employees in Union activities.

The House discussed the implementation of the Industrial Relations Code, 2020 and emphasized that all office bearers should study the provisions of the Labour Codes so that the organization remains fully prepared for future recognition under the new legal framework.

The Working Committee highlighted the need to fill up vacancies in various categories, including Guards, Nurses, Safaiwalas and other essential posts, in order to overcome the acute shortage of manpower affecting different divisions.

Members also demanded the posting of specialist doctors, particularly Gynaecologists and Eye Specialists, in Railway hospitals to improve healthcare facilities for railway employees and their families.

The poor condition of Railway quarters, shortage of residential accommodation and inadequate staff welfare facilities were discussed at length. Members requested immediate repair and maintenance of Railway quarters and improvement of basic amenities.

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The House expressed concern over anti-union activities in certain divisions and urged the administration to take appropriate action. It was also suggested that officers working against the interests of employees should be transferred in accordance with rules.

Members raised several service-related issues including promotional avenues, implementation of pending promotion cases, manpower deployment, route leakage, staff shortages in newly opened sections, abolition of the 12-hour duty roster and reduction of excessive patrolling beats.

Special emphasis was laid on improving facilities for women employees through the construction of ladies' toilets, expansion of Ladies' Branches and ensuring adequate representation of women in organizational activities.

The Working Committee also discussed the need for developing sports infrastructure, improving railway colonies, strengthening employee welfare measures and enhancing coordination between the Central Body and all Divisions.

Several speakers appreciated the selfless leadership, dedication and sacrifices made by Sri Munindra Saikia, General Secretary, NFREU, in protecting the interests of Railway employees and strengthening the Union over the years.

The House further resolved that Branch General Meetings should witness wider participation of office bearers and members so as to strengthen organizational activities at the grassroots level.

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Resolutions Adopted by the 177th Working Committee Meeting of NFREU held at Lumding Institute on 8th December 2025.

After detailed deliberations on the agenda and the issues raised by the members, the Working Committee unanimously adopted the following resolutions:

1. To give wide publicity to the upgradation of the Pointsman category and create awareness among the staff about the achievement of NFREU.
2. To organize category-wise conferences of Pointsmen and S&T staff in all divisions for strengthening organizational activities and addressing category-specific issues.
3. To conduct awareness programmes on the provisions of the Industrial Relations Code, 2020 and Labour Laws for office bearers and members.
4. To ensure strict compliance with the instructions contained in the General Secretary, NFIR's letter dated 28.11.2025 by all divisions.
5. To undertake branch-wise scrutiny of membership and ensure proper verification, documentation and updating of membership records.
6. To hold regular Branch Committee Meetings on a fixed date every month to review organizational activities and resolve local issues.
7. To convene Divisional-level meetings wherever cases of non-payment or short payment of subscription are noticed and take corrective measures.
8. To submit quarterly progress reports by all Divisional Secretaries, incorporating branch-wise observations, organizational activities and membership status.
9. To treat the unauthorized absence of any Working Committee Member from meetings without proper justification as an act of indiscipline, inviting appropriate disciplinary action under the Union Constitution.
10. No Branch Panel shall be published without the prior approval of the General Secretary, NFREU.
11. To ensure that 70% of office bearers in every branch are recruited from NPS/UPS employees and 10% of the committee shall consist of newly enrolled members to encourage greater participation of young employees.

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12. To constitute Youth Committees in all divisions and branches to promote active involvement of young railway employees in organizational activities.
13. To strengthen and expand the Ladies' Committees across all divisions to enhance the participation of women employees in the Union.
14. To prepare and circulate draft guidelines for the functioning of Youth Committees and Ladies' Committees for uniform implementation throughout the Union.
15. To approve the formation of a new Branch in Alipurduar Division (APDJ) at New Mainaguri.

Sd/-

Partho Bhowmick
President

(Signature)

Munindra Saikia
General Secretary

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